NADJA KHAN

Social Worker (B.A.) | Employee Representative | International Social Work Advocate

PROFESSIONAL PROFILE

Experienced social work professional with expertise in employee representation, volunteer management, organizational development, advocacy, international cooperation and professional association leadership. More than ten years of leadership experience within the German Association of Social Work (DBSH), including regional, national and international responsibilities. Long-standing leader and advocate within the German Association of Social Work (DBSH), including co-founding and developing the Young DBSH network, establishing the International Cooperation Unit, coordinating World Social Work Day initiatives, contributing to IFSW Europe and IFSW Global activities, supporting the creation of the New Social Workers Network (NSWN) within IFSW Europe, developing international funding programmes, and fostering cross-border collaboration within the DACH social work network.

CORE COMPETENCIES

• Social Work Practice • Employee Representation • Labour Relations • International Cooperation • Nonprofit Leadership • Advocacy • Project Management • Volunteer Coordination • Public Speaking • Training & Education

PROFESSIONAL ASSOCIATION LEADERSHIP

German Association of Social Work (DBSH e.V.) – Active for more than 10 years

• Executive Board Member, DBSH Bavaria Regional Association

• Member, National Leadership Team of Young DBSH

• Member of the Executive Executive Board of DBSH

• Speaker for International Cooperation

- Responsible for the planning, coordination and implementation of the World Social Work Day in Germany with a Team
- Led efforts to establish and embed international cooperation structures within DBSH
- IFSW Europe & Global Liaison, facilitating knowledge transfer to DBSH
- Developed a funding programme for participation in the International Social Work Conference in Panama.

- Active contributor to the DACH Social Work Network (Germany, Austria, Switzerland)

• Contributor to Education and Professional Development

PUBLIC SERVICE

Honorary Lay Judge, Labour Court of Munich

EDUCATION

Bachelor of Arts (B.A.) in Social Work
Catholic University of Applied Sciences Munich (KSH München), 2009-2013

SELECTED PROFESSIONAL DEVELOPMENT

Motivational Interviewing | Conflict Resolution | Nonviolent Communication | Innovation & Change Management | Paradoxical Intervention | Biographical Work | Extensive professional training in labour law and church labour law

PROFESSIONAL EXPERIENCE

Chairperson, Staff Council (MAV) |
Caritas Association of the Archdiocese of Munich and Freising (2022-Present)

- Representation of employees, labour relations, consultation and organizational development.

Volunteer Coordinator, Asylum & Integration Services |
Caritas Association of the Archdiocese of Munich and Freising (2020-2022)

- Development and coordination of volunteer structures and integration services.

Project Manager, "Das Zauberschloss" |
FEZ Berlin (2018-2019)

- Project leadership and stakeholder coordination.

Education Officer, Debt Prevention |
Cashless München (2011-2020)

- Financial literacy and debt-prevention education.

Cultural Education Worker |
Kultur & Spielraum e.V. (Various periods)

- Cultural and educational projects with youth and communities